Governors’ Expenses Policy

This policy sets out the terms on which such allowances will be paid.

By adopting this policy, we will ensure that no member of the community is prevented from becoming a governor on the grounds of cost.

For maintained schools only (**delete if not applicable**):

The Governance Handbook (section 4.7.1, paragraph 63) says that boards in maintained schools with a delegated budget can choose whether or not to pay allowances to board members. Where they choose to do so, it must be in accordance with a policy or scheme.

The legislation on governors’ allowances is set out in the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013, part 6.

For academies, including free schools (**delete if not applicable**):

The Governance Handbook (section 4.7.1, paragraph 65) says that boards in academies are free to determine their own policy on the payment of allowances and expenses.

If applicable, add/amend: This policy complies with our funding agreement and articles of association.

**Overview**

Members of the governing board may claim allowances to cover expenditure necessary to enable them to perform their duties.

This does not include an attendance allowance, or payment to cover loss of earnings.

Members of the governing board may claim allowances by completing a claim form (see appendix 1) and submitting it to the Chair of Governors.

Allowances will only be paid on the provision of a receipt and will be limited to the amount shown on the receipt.

Members of the governing board may claim for:

* + Childcare
	+ Care for elderly or dependent relatives
	+ Extra costs incurred because they have a special need or English as a second language
	+ Travel and subsistence costs
	+ Telephone charges, photocopying, postage, stationery, etc.
	+ Other justifiable allowances

Claims will be paid in arrears on a case-by-case basis. Reimbursable costs should be agreed in principle by [the governing board/a named committee or individual] before they are incurred.

The chair of governors (or the vice-chair, where appropriate) may investigate claims that appear excessive or inconsistent. All claims will be subject to an independent audit.

Travel expenses where a governor uses their own vehicle must not exceed the HM Revenue and Customs (HMRC) approved mileage rates (see appendix 2).

This policy will be reviewed [frequency] by [the governing board/a named committee or individual]. Any amendments will be presented at a meeting of the full governing board.